

RESOLUTION NO. 2025-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CATHEDRAL CITY, CALIFORNIA, APPROVING A CITYWIDE PUBLICLY AVAILABLE PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5, 571 and 571.1 AND RESCINDING RESOLUTION 2025-02

WHEREAS, the City of Cathedral City contracts with the California Public Employees Retirement System (CalPERS) to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations (CCR) Title 2, Section 570.5, requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, pursuant to California Code of Regulations (CCR) Title 2, Section 571 for Classic Members and CCR Section 571.1 for new members under California Public Employees Pension Reform Act (PEPRA), Special Compensation items are defined under an exclusive list and shall be reported separately from the pay rate; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, CalPERS Issued Circular Letter 200-003-20 as guidance to public agencies in creating and maintaining a Publicly Available Pay Schedule that complies with Section 570.5, 571 and 571.1; and

WHEREAS, to ensure that the City remains compliant with its obligation under Section 570.5, 571, and 571.1, any time new Memorandum of Understanding Agreements are negotiated or when wage rate/range adjustments or classification title changes are approved, staff will amend the pay schedules for City Council's consideration and adoption by Resolution; and

WHEREAS, the City Council finds and determines that it desires to approve a Citywide Publicly Available Pay Schedule in compliance with CCR Section 570.5, 571 and 571.1, that includes changes approved up through March 12, 2025.

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF CATHRAL CITY
DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. Resolution 2025- is hereby adopted to represent the City's most recent Publicly Available Pay Schedule (Attachments A, B, C, D, E, F, G) pursuant to CCR Section 570.5.

SECTION 2. Attachment C – The Cost of Living Adjustment (COLA) increase of 3% will be retroactive to March 2, 2025, to ensure that the compensation remains competitive while maintaining alignment with the City's fiscal responsibilities.

SECTION 3. All previous resolutions related to job classifications and compensation levels are hereby repealed to the extent they are in conflict with this Resolution.

SECTION 4. The City Clerk shall certify to the adoption of this Resolution and shall cause a certified resolution to be filed in the Office of the City Clerk.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2025, by the following vote:

Ayes:

Noes:

Absent:

Abstain:

Nancy Ross, Mayor

ATTEST:

Tracey R. Hermosillo, City Clerk

APPROVED AS TO FORM:

Eric S. Vail, City Attorney