



Cathedral City

**Emergency Medical Dispatch (EMD) Side Letter Agreement  
between the City of Cathedral City and the American Federation of State,  
County and Municipal Employees (AFSCME), Local 3961**

**SUBJECT:** Salary Schedule Increase for Dispatcher I/II (EMD)

During labor negotiations, the City and AFSCME (collective the "Parties") agreed to re-open the AFSCME MOU for the purpose of discussing the EMD certificate and its potential job impacts, and also to evaluate whether the City believed that it warranted any additional compensation.

The parties met and conferred on the aforementioned and agree that retroactive to January 1, 2024, the job salary schedule for the Dispatcher I/II be increased by 2.5% for each step. Attached as Exhibit A is the new salary schedule.

No other benefits will be affected by this Agreement and the City will not be obligated to do anything but pay a one-time lump sum adjustment, as if the Agreement went into effect on January 1, 2024.

All other provisions of the MOU remain the same.

**This agreement is executed by the following authorized representatives:**

FOR THE CITY:

FOR THE UNION:

Charlie McClendon, City Manager

Robert Ambriz, AFSCME President

4-18-24  
Date

4-18-24  
Date